

Code No: 764AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA IV Semester Examinations, February - 2025
LEADERSHIP AND CHANGE MANAGEMENT

Time: 3 Hours**Max.Marks:75**

- Note:** i) Question paper consists of Part A, Part B.
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A**(25 Marks)**

- 1.a) "Leadership is complex phenomenon" . Comment. [5]
- b) Differentiate transactional leaders from transformational leaders with examples? [5]
- c) Discuss the external forces of change with examples. [5]
- d) Explain the role of organizational politics in the management of change. [5]
- e) Is OD and transformation the same? Discuss with examples from the global and Indian context? [5]

PART - B**(50 Marks)**

2. Define leadership. Highlight the differences between the trait and the followers approach to leadership with examples. [10]
3. **OR**
Highlight the features of Lewin's leadership style? Why is considered one of the best styles of leadership? [10]
4. What are the tenets of Blanchard Situational theory? What is its relevance in the current day organizations? [10]
5. **OR**
5.a) What is the contribution of behavioral theories of leadership to management?
b) Describe the concept of servant leadership. [6+4]
6. Distinguish change, transformation and OD? What are the triggers of change and how do organizations respond to it? [10]
7. **OR**
"Change is mostly resisted in organizations" Do you agree? Why do you think so? Cite examples wherever necessary. [10]
- 8.a) Define organizational culture. What are the dimensions of culture?
b) Examine the organizational politic role in organizational change. [5+5]
9. **OR**
Define organizational Structure. Discuss the influence of structure on change. How does structure affect change? [10]

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QA 10. What are the challenges of systematic approaches to change? Discuss the hard systems model of change. [10] QA QA QA QA QA QA QA G

OR

11. Bring out the meaning of OD. What are the OD interventions that organizations generally use with examples? [10]

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